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FACILITIES AND ENVIRONMENTAL EFFECTS
SURFACE PREPARATION AND COATINGS
DESIGN/PRODUCTION INTEGRATION
HUMAN RESOURCE INNOVATION
MARINE INDUSTRY STANDARDS
WELDING
INDUSTRIAL ENGINEERING
EDUCATION AND TRAINING

THE NATIONAL SHIPBUILDING RESEARCH PROGRAM

Proceedings of the IREAPS Technical Symposium

Paper No. 31: The Five-Year National Shipbuilding Productivity Improvement Plan

U.S. DEPARTMENT OF THE NAVY
CARDEROCK DIVISION,
NAVAL SURFACE WARFARE CENTER

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VOLUME I



INSTITUTE FOR RESEARCH AND ENGINEERING FOR AUTOMATION AND PRODUCTIVITY IN SHIPBUILDING

THE FIVE-YEAR NATIONAL SHIPBUILDING PRODUCTIVITY IMPROVEMENT PLAN

Edmund R. Bangs
Executive Director
Institute for Research and Engineering for Automation
and Productivity in Shipbuilding (IREAPS)
IIT Research Institute
Chicago, Illinois

During the past year Mr. Bangs has led the IREAPS organization in supporting the member shipyards. The highlights of the program year have included, two workshops performed at shipyards in CAD/CAM and computer aided estimating, initiation of the CAD/CAM shipyard, the publication of IREAPS and SPC membership directories and the production of another technical symposium with record attendance.

Most notable in the past year has been his chairman role in the development of "The Five-Year National shipbuilding Productivity Improvement Plan".

Mr. Bangs has a diverse background in shipbuilding technology. He was previously employed by the Electric Boat Division of General Dynamics as a nuclear welding engineer. He was the third generation in his family to work in a shipyard. His responsibilities involved the installation of the S5W nuclear reactor piping and pressure vessel systems in submarines which required his direct involvement with all shipyard production groups and problems. He was trained in nondestructive testing, shipbuilding overhaul programs, and nuclear power plant operation. While he has not in the past been directly involved with the REAPS Program, he has been a consultant to the Program. He has been active in manufacturing technology transfer function for the industrial sector and is familiar with many technology areas presently of interest to the shipbuilding industry.

Formerly the Director of the NASA Manufacturing Applications Team at IITRI, he has been involved in the solutions of industry problems with aero-space technology. His most notable shipbuilding related activity in the NASA assignment was the transfer of technology to the marine transport industry. Other application areas have included laser technology, welding systems, CAD/CAM (Air Force-ICAM) and robotics.

ABSTRACT

The presentation highlights the efforts of 43 management representatives from 15 of the country's major shipyards who have applied themselves in an organized team effort to develop a national shipbuilding productivity improvement plan. The plan identifies the systems and technology required to improve shipyard productivity. Organizations involved included SPC, IREAPS, NAVY, MARAD, MTRB, and the Shipbuilding Council of America.

PROBLEM

INDUSTRY CURRENTLY IN WORST ECONOMIC SLUMP.

- DECLINE IN COMMERCIAL ORDERS
ECONOMY
HIGH BUILDING COSTS
DWINDLING PRODUCTIVITY

CHALLENGE

- SUPPORT NAVY EXPANDED SHIP CONSTRUCTION PROGRAM
- REGAIN LEADERSHIP IN WORLD MARKET PLACE,
- IMPROVE PRODUCTIVITY WITH AN ACCELERATED EFFORT

CORRECTIVE ACTION

DEVELOP A NATIONAL E-YEAR PRODUCTIVITY IMPROVEMENT PLAN

- ORGANIZE STEERING COMMITTEE
- CREATE PLAN FRAME WORK
- IDENTIFY PROBLEMS THAT IMPEDE PRODUCTIVITY/ INCREASE COSTS
- PROPOSE PROBLEM SOLUTIONS R&D PROGRAM
- ANTICIPATED BENEFITS
- RECOMMEND FUNDING AND IMPLEMENTATION SYSTEMS
- SHIPYARD AND GOVERNMENT AGENCY ENDORSEMENTS

SCHEDULED COMPLETION

STEERING COMMITTEE
TASK GROUP DIAGRAM

FIGURE IV-1

NATIONAL SHIPBUILDING PRODUCTIVITY IMPROVEMENT PLAN INDUSTRY PARTICIPATION

TASK GROUPS	410	BATIL	BETH	E P EHEM	INC.	LEVIE	NGSTON	McDER	NAVE	NASSEA	NWS.	NOREC	PETER	TACO.	Topo	2007	OTHER	
ENGINEERING	•		`	•				•		•	•			•	•			
MFG. TECHNOLOGY	•			•						•	•				•	•		
BUSINESS ENVIRONMENT			•			•											•	
MATERIAL HANDLING	•			•	•					•	1	•						
MATERIAL MANAGEMENT	•	•		•						•					•			Í
HUMAN RESOURCES			•						•								•	
Q. A.	•			•							•		•		•			

- * OTHER:
- J. J. HENRY
- INT'L. BROTHERHOOD OF BOILERMAKERS
- MARITIME ADMINISTRATION
- MARITIME TRANSPORTATION RESEARCH BOARD

- J. J. McMULLEN
- SHIPBUILDERS COUNCIL OF AMERICA
- UNIVERSITY OF MICHIGAN
- UNIVERSITY OF NOTRE DAME

PLAN OBJECTIVES

- REDUCE DIRECT LABOR MANHOUR COSTS
- REDUCE CONSTRUCTION SCHEDULE SPANS
- ACCOMPLISH WITHIN 5 YEAR SPAN

TASK GROUP MEETING(S)

- IDENTIFY CRITICAL PROBLEM AREAS
- DOCUMENT AND PRIORITIZE PROJECT PROPOSALS
- PROVIDE INDUSTRY CONCURRENCE AND COOPERATION

STEERING COMMITTEE GOALS

- REVIEW SHIPBUILDING PROCESS FROM PRELIMINARY DESIGN TO DELIVERY
- DELINEATE TASK AREAS:
 - PRODUCTIVITY. PROBLEM DEFINED
 - IDENTIFY PROBLEMS TO BE ADDRESSED
- CREATE TASK GROUPS:
 - ASSIGN MEMBERS AND CHAIRPERSON
 - ASSIGN DUTIES AND RESPONSIBILITIES
- REVIEW AND COMMENT ON PROBLEM AREAS AND PROJECTS IDENTIFIED BY TASK GROUPS
- FINALIZE/APPROVE "THE PLAN"

TASK GROUP GOALS

- ACCEPTANCE OF PROBLEM DEFINITION FROM STEERING COMMITTEE
- IDENTIFY CRITICAL PROBLEM AREAS IN THEIR TASK; EITHER TECHNICAL, INSTITUTIONAL, OR REGULATORY
- PROJECTS) TO OTHER TASK GROUPS VIA STEERING COMMITTEE
- DEVELOP PROJECTS ADDRESSING PROBLEM AREAS:
 - TASK, SUB-TASK
 - PROBLEM ADDRESSED
 - PROJECT OUTCOME
 - BUDGET (COST)/POSSIBLE FUNDING SOURCES

TASK GROUP/SPC PANEL INTERACTION

FUNCTION	S.P.C	S.C. REPRESENTATIVE
• ENGINEERING	SPC-4	T. O'DONOHUE
MANUFACTURING TECHNOLOGY	SPC-2	L. CHIRILLO
MATERIAL HANDLING	SPC-1	0. GATLIN
QUALITY ASSURANCE	SPC-2	E. PETERSEN
• HUMAN RESOURCES	SPC-9	E. BANGS
• MATERIAL MANAGEMENT	SPC-6	R. METAYER
• BUSINESS PRACTICES		J. HILLMANN

SHIPBUILDING PROCESS FUNCTION OBJECTIVES

ENGINEERING DESIGNS	MUST ALWAYS OPTIMIZE PRODUCIBILITY AND MUST NOT CREATE THE RISK OF ERRORS AND INTERFERENCES.
MATERIAL MANAGEMENT	IMPROVE MATERIAL MANAGEMENT SYSTEMS IN SUPPORT OF STATE-OF-THE- ART TECHNOLOGY IN THE SHIPBUILDING ROCESS, EMPHASIZING THE UNDERLYING NEED FOR STANDARDIZATION.
QUALITY ASSURANCE QUALIT	Y MUST BE INTEGRATED INTO EVERY DIMENSION OF THE INDUSTRIAL ORGANIZATIONAL PRACTICE. QUALITY MUST BE REFLECTED IN PRODUCT DESIGN, SPECIFICATION, FABRICATION AND TEST.
MANUFACTURING TECHNOLOGY	ACHIEVE COMPETITIVE OPERATIONS, ORGANIZATIONS AND METHODS WHEREIN TECHNOLOGICAL IMPROVEMENTS OCCUR CONTINUOUSLY REGARDLESS OF SCOPE.
MATERIAL HANDLING DEVELO	P AND MAINTAIN A LONG RANGE PLAN THAT WILL OPTIMIZE MATERIAL FLOW TO SUPPORT THE MANUFACTURING OR REPAIR PROCESS IN A TIMELY AND ECONOMICAL FASHION.
HUMAN RESOURCES THE CR	EATION OF AN ENVIRONMENT THAT WILL ATTRACT, TRAIN AND RETAIN QUALIFIED PEOPLE AND ALLOW THEM TO PERFORM AT OPTIMUM POTENTIAL.
BUSINESS PRACTICES ACQUIR	E AND PRESERVE AN ECONOMICALLY STABLE BUSINESS CLIMATE FOR SHIPBUILDING THAT WILL ENCOURAGE PRODUCTIVE PRACTICES IN DESIGN, MANAGEMENT AND MANUFACTURING.

ENGINEERING TASK GROUP

CHAIRMAN: James Wilkins, GROUP VP Engineering AVONDALE

MEMBERS: CHARLES STARKENBURG, VICE PRES, AVONDALE

HERB DOBSON: CHIEF DESIGN & CONST. ENG. E.B.

DENNIS GARRARD, CHIEF ENG. DIV, MCDERMOTT

TACOMA

NASSCO

Todd

NNS

T. H, Jackson, CHIEF ENG,
PETER BUCKLEY, MGR, ENG.

F. B. BARHAM JR., SPC-4 PROGRAM MGR.

JURGEN KROHAN, MGR., PROD, ENG.

ENGINEERING

- 1. INTEGRATION OF DESIGN/PRODUCTION EFFORT
- 2. DESIGN FOR PRODUCIBILITY
- 3. TIMELINESS OF DESIGN DATA
- 4. CONTROL CHANGES
- 5. STANDARDIZATION

ENGINEERING COMMENTARY

- 1. LACK OF INTERFACE AND INTEGRATION OF OVERALL SHIPBUILDING CONCEPT
- 2. OVERDESIGNED FEATURES THAT IMPACT MATERIAL AND LABOR COSTS
- 3. ANTIQUATED SYSTEMS RESTRICT THE TIMELY ISSUE OF DESIGN DATA
- 4. EXCESSIVE CHANGES REDUCE ENGINEERING PRODUCTIVITY
- 5. LACK OF STANDARDIZATION IS NEGATIVELY INFLUENCING PRODUCTIVITY

ENGINEERING FIXES (20 PROGRAMS)

- o DESIGN/PRODUCTION INTEGRATED PROGRAMS RELATED TO:
 - THE SHIPBUILDING PROCESS
 - SCHEDULING
 - COMPUTERIZED INFORMATION FLOW
 - IMPROVED DRAWING REVIEW SYSTEM
 - DESIGN CHANGE MANUAL
 - INDUSTRY WIDE STANDARD FOR DESIGN AND DRAWING PRACTICES
 - INDUSTRY WIDE GUIDELINE THAT WILL SPEED UP AND MAKE MORE EFFECTIVE DESIGN DECISION-MAKING
 - A STANDARDIZED AND COMPUTERIZED DATA BANK FOR MATERIALS AND EQUIPMENT
 - DEVELOPMENT OF COMPUTERIZED DESIGN DATA BANK.

. MATERIALS MANAGEMENT

TASK GROUP PARTICIPANTS

CHAIRMAN: Herb Dobsoni, Chief DES. & CONST. ENGR. E.B. GROTON

MEMBERS: R. CHEEVALIER, MAT. CONTROL MGR. E.B.
QUONSET POINT

J. FORTIN, PROG MGR. MARAD/BATH

J. KROHN, MER, PROD, ENGR. NASSCO

F. LOGUE, MAT, MGR. A VONDALE

J. RATCIFF, PROG. OFFICER TODD, L.A.

MATERIALS MANAGEMENT

- 1. STANDARDIZATION
- 2. COMPUTERIZATION
- 3. RECEIPT/INSPECTION
- 4. PROCUREMENT
- 5. SPECIFICATIONS

MATERIALS MANAGEMENT COMMENTARY

- 1. LACK OF MATERIAL AND DESIGN STANDARDS IMPACTS LEAD TIME LIMITATIONS AND VENDOR COMPLIANCE
- 2. A COMPUTERIZED SYSTEM THAT IS RESPONSIVE TO CHANGES IN PURCHASING, DESIGN, PRODUCTION, AND MATERIAL DELIVERY
- 3. INSUFFICIENT ATTENTION GIVEN TO NEEDS FOR SPECIAL PACKAGING
- 4. EXCESSIVE CHANGES TO MATERIAL AND EQUIPMENT AFTER DESIGN DETAILS ARE COMPLETE
- 5. PARTS IN MILITARY AND COMMERCIAL APPLICATIONS ARE DUPLICATES BUT ENTAIL DIFFERENT SPECIFICATIONS

MATERIALS MANAGEMENT FIXES (8 PROGRAMS)

- o DEVELOP SPECIFICATION FOR MATERIALS MANAGEMENT COMPUTERIZED SYSTEM
- o CATALOG OF STANDARD (OFF-THE-SHELF AND NOT-OFF-THE-SHELF) COMMON PARTS
- o DEVELOP STANDARDS AND PROCEDURES FOR MATERIALS RECEIVING FUNCTION
- o DEVELOPMENT OF STANDARD EQUIPMENT MODULES
- o DEVELOP INDUSTRY WIDE PURCHASE ORDER FORMAT

QUALITY ASSURANCE

TASK GROUP PARTICIPANTS

CHAIRMAN: T. AVGERINOS, DIR, Q.A.

Topo L.A.

MEMBERS: Lou Chirillo, Consultant

LOU CHIRILLO, CONSULTANT TODD L, A. ORVILLE GAUGER, Q, A, INSPECTOR PETERSON

GEORGE JOSE, CHIEF, IND. ENG.

E.B. QUINCY

QUALITY ASSURANCE

- 1. SPECIFICATION AND STANDARDS
- 2. MANAGEMENT DEDICATION TO QUALITY
- 3. ADVANCED TECHNOLOGY
- 4. REGULATORY QUALITY ASSURANCE APPROVAL

QUALITY ASSURANCE COMMENTARY

- o INADEQUATE, OUTDATED, INCOMPLETE, AND POORLY DEFINED
- o MANAGEMENT INCONSISTENT
- O EXISTING QUALITY ASSURANCE PROCESSES ARE NOT COST EFFECTIVE AND INHIBIT INTRODUCTION OF ADVANCED TECHNOLOGY
- o TIMELY APPROVAL OF NEW QUALITY ASSURANCE PROCESSES IS LACKING AND DELAYING THE CONSTRUCTION PROCESS

QUALITY ASSURANCE FIXES (4 PROGRAMS)

- O THE DEVELOPMENT OF A RATIONAL APPLICATION OF STANDARD TESTS AND INSPECTION REQUIREMENTS FOR ALL COMMERCIAL AND GOVERNMENT CONTRACTS FOR NEW CONSTRUCTION AND REPAIR
- O DEVELOP AND INITIATE A MANAGEMENT TRAINING PROGRAM THAT WILL INCREASE MANAGEMENT'S AWARENESS OF QUALITY ASSURANCE IN THE SHIPYARD AND THE COMMITMENT TO **QUALITY**
- o ESTABLISH AN ADVANCED TECHNOLOGY TASK GROUP TO IDENTIFY SHIPBUILDING INSPECTION PROCESS AREAS THAT ARE COST DRIVERS OR DELAY PRODUCTION AND IDENTIFY ADVANCED TECHNOLOGY WITH POTENTIAL **APPLICATION**
- o DEVELOP LIST OF ALL PROCESSES AND PROCEDURES THAT HAVE BEEN APPROVED AND CIRCULATE THROUGH INDUSTRY. IT WILL ALSO BE INSTALLED IN DATA BANK

MANUFACTURING TECHNOLOGY . TASK GROUP PARTICIPANTS

Lou Chirillo, Consultant

Todd L.A.

JAMES ACTION. MER. R&D JAMES ACTION, MER. R&D TODD L. A
ROBERT DERUSHA, DIR.FAC.& IND.ENG.. NASSCO JOHN DOUGHERTY ORVILLE GAUGER, Q.A. INSPECTOR GEORGE JOSE, CHIEF IND. ENG.

Topp L.A. COLLING. TORONTO PETERSON E.B.-QUINCY

MANUFACTURING TECHNOLOGY FIXES (7 PROGRAMS)

- o TECHNOLOGY IMPLEMENTATION PLAN
 - THE INTERRELATING OF NEW TECHNOLOGIES
 - A PROCEDURE THAT ENABLES THE INDIVIDUAL SHIPYARD TO DETERMINE ITS CURRENT STATUS RELATIVE TO NEW TECHNOLOGY
 - A TIME PHASED APPROACH TO NEW TECHNOLOGY IMPLEMENTATION
- O THE DEFINING OF PLANNING AS A SHIPYARD FUNCTION
- o ZONE ORIENTED WORK PACKAGE
- o PRODUCT WORK BREAKDOWN STRUCTURE FOR SHIP OVERHAULS
- o INTEGRATION OF COST EFFECTIVE WELDING AND RELATIVED PROGRAMS

MATERIALS HANDLING TASK GROUP PARTICPANTS

*OLLIE GATLIN, VP-CORPORATE PLANT

AVONDALE

THOMAS W ARCHER, ENV ENGINEER

LYN HAUMSCHILT, MANAGER-FACILITIES & IND. ENG, NASSCO

RICHARD A, PRICE, PROJECT MANAGER

L. NORMAM WADDELL, MANAGER-MANU. ENG.

GEORGE H. CURTIS III, VP-FACILITIES ENG.

NORFOLK

MATERIALS HANDLING

- 1. PROCESS SYSTEMS
- 2. WORK AREAS
- 3. UNIT MOVEMENT

MATERIALS HANDLING COMMENTARY

- 1. MAJOR DEFICIENCIES EXIST IN HANDLING SYSTEMS WITHIN THE PROCESS SYSTEMS
- 2. MAJOR COST DRIVERS EXIST IN:
 - ERECTION AND FABRICATION AREAS
 - WET DOCK AND PIERS
 - FLOATING AND GRAVING DOCKS
 - STORAGE AREAS
- 3. UNIT MOVEMENT CAUSES PROBLEMS IN MATERIAL HANDLING

MATERIALS HANDLING FIXES (12 PROGRAMS)

- o MOVING PERSONNEL AND LIGHT MATERIAL ONTO A SHIP OR ABOUT A SHIPYARD
- o PIPE STORAGE AND MOVEMENT
- o DEVELOPMENT/APPLICATION OF A MODULAR PALLET TRANSPORT SYSTEM
- o ADVANCED WAREHOUSING CONCEPTS
- o THE APPLICATION OF COMPUTER TECHNOLOGY TO:
 - THE MONITORING OF FUEL USAGE
 - SHIPYARD FACILITY LAYOUTS
- O THE DEVELOPMENT OF A UNIVERSAL TRANSPORTER

HUMANN RESOURCES

TASKGROUP

Frank J. Long, Gen. MGR., Human Res. Beth, Steel

D. Anderson, Dept, Psychology

H. Bunch, SPC-9 Chairman

M. GAFFNEY, PROG, MGR.

J. HARTIGAN, DIR, SHIPYARD TRAIN,

Notre Dame-UniV. Mich.

NAVSEA

MTRB

HUMAN RESOURCES

- 1. EDUCATION
- 2. ACQUISITION AND RETENTION
- 3. COMPENSATION SYSTEMS
- 4. BEHAVIORAL PRACTICES AND TECHNIQUES
- 5. WORK FORCE DATA BASE

HUMAN RESOURCES COMMENTARY

- 1. INSUFFICIENT AMOUNT OF PROPERLY TRAINED PROFESSIONAL, SUPERVISORY, AND TRADES PERSONNEL
- 2. HIGH ATTRITION IN SKILLED TRADES
- 3. SYSTEMS DO NOT FOSTER SKILL ACQUISITION AND PRODUCTIVITY IMPROVEMENT
- 4. INSUFFICIENT APPLICATION OF BEHAVIOR AND MOTIVATIONAL TECHNIQUES
- 5. THERE IS A NEED FOR A CONSTANTLY UPDATED WORK FORCE DATA BASE

HUMAN RESOURCES FIXES (12 PROGRAMS)

o EMPLOYEE MOTIVATION

I

- ANALYSIS OF SELECTED HUMAN RESOURCE ISSUES THAT ARE CONSIDERED COST DRIVERS AND IMPACT **PRODUCTIVITY**
- DEVELOPMENT OF "ZERO" VOLUNTARY AND INVOLUNTARY TERMINATION PROGRAM
- DEVELOPMENT OF SKILLED TRADES COMPENSATION SYSTEMS TO REFLECT INDIVIDUAL AND GROUP PRODUCTIVITY ACHIEVEMENTS
- DEVELOP SYSTEM TO ESTABLISH AN EQUITABLE RELATIONSHIP BETWEEN SKILLED TRADES AND MANAGEMENT COMPENSATION LEVELS
- o PERSONNEL POLICIES AND PROCEDURES
 - "ZERO" ACCIDENT PROGRAMS
 - REDUCTION OF ATTRITION RATES OF SKILLED WORKERS
 - PROGRAMS TO ATTRACT NEW TRADES AND PROFESSIONAL EMPLOYEES
- o TRAINING AND DEVELOPMENT
 - EXPANDED USE OF IN-HOUSE TRAINING PROGRAMS

BUSINESS ENVIRONMENT TASK GROUP PARTICIPANTS

CHAIRMAN: **FRED HILLMANN.** DIR. Bus. DEV. LeVingston

STUART S. ADAMSON: V.P. MEMBERS:

SHIP. COUNCIL AM. HERBERT FREINBERG, GEN. MGR, OP. & FAC.*

BETH STEEL JOHN M. HOTALING, MER. SHIP. ANALYSIS MARITIME ADM

BUSINESS ENVIRONMENT

- 1. CONTRACTS AND SPECIFICATIONS
- 2. REGULATORY BODIES
- 3. R&D PRODUCT DEVELOPMENT
- 4. BUSINESS PLANNING

BUSINESS ENVIRONMENT COMMENTARY

- 1. CONTRACTS WITH INEFFICIENT LANGUAGE, PRACTICES AND REQUIREMENTS
- 2. IMPOSE OUTDATED AND REDUNDANT REQUIREMENTS
- 3. NO R&D ACTIVITY DUE TO LACK OF INCENTIVES

BUSINESS ENVIRONMENT FIXES (7 PROGRAMS)

- O IDENTIFYING ALTERNATIVE ACTION THAT GOVERNMENT CAN TAKE TO ASSIST THE INDUSTRY IN STRENGTHENING ITS WORLD MARKET POSITION
- o ANALYSIS OF WORKLOAD VARIABILITY ON SHIPBUILDING PRODUCTIVITY
- O THE PROPOSAL OF ALTERNATE SYSTEMS TO IMPROVE THE NAVAL SHIP PROCUREMENT PROCEDURES
- o ANALYSIS OF EXISTING NAVAL SPECIFICATIONS AND IDENTIFICATION OF REQUIRED REVISIONS
- o THE DEFINITION AND REQUEST FOR REVISION OF REGULATORY REQUIREMENTS THAT NEGATIVELY IMPACT COST AND PRODUCTIVITY

IMPLEMENTATION

- IMMEDIATE SOLUTION TO SELECTED PRODUCTIVITY PROBLEMS
- REFERENCE FOR ESTABLISHING ADVANCED STRATIEGIC PLANS (GOVERNMENT AGENCY
- REFERENCE FOR SHIPYARD PLAN FORMULATIONS AS IT RELATES TO SHIPBUILDING FUNCTIONS
- MEDIUM AND LONG RANGE PLANNING GUIDE AT SHIPYARD LEVEL
- GENERAL EDUCATION GUIDE TO PLAN DEVELOPMENT AND SHIPYARD FUNCTIONS
- PLANNING APPLICATIONS FOR SUPPLIERS AND CONTRACTORS

PROJECT FUNDING

FUNDING SOURCES

- PRIVATE SHIPYARDS
- SUPPLIERS AND SUBCONTRACTORS
- NAVAL ARCHITECTURE/MARINE ENGINEERING AND OTHER CONSULTING FIRMS
- U. S. NAVY
 - -NATIONAL SHIPBUILDING RESEARCH PROGRAM
 - -PROCUREMENT CONTRACTS
 - -TECH MOD/MANUFACTURING TECHNOLOGY/ SHIPBUILDING TECHNOLOGY
 - -INDEPENDENT RESEARCH AND DEVELOPMENT
- MARITIME ADMINISTRATION
 - -NATIONAL SHIPBUILDING RESEARCH PROGRAM
- U. S. COAST GUARD
 - -PROCUREMENT CONTRACTS

PLAN BENEFITS

CUSTOMER

PRIMARY REDUCED COST OF SHIPS

REDUCED CONSTRUCTION SCHEDULES

SHIPS OF HIGHER QUALITY

DATA ESSENTIAL TO STRATEGIC ADVANCED PLANNING

PROVIDES INDUSTRY WIDE "VOICE" **SECONDARY**

SMOOTHER CUSTOMER/SELLER

NEGOTIATIONS

ACCELERATE PROJECT FUNDING CYCLE STREAMLINE THE CONTRACTING PROCESS

INDUSTRY

PRIMARY INCREASED PRODUCTIVITY

REDUCED COSTS

ESTABLISH MARKET COMPETITIVE POSITION INCREASED SALES

STRENGTHEN AND STABILIZE

FINANCIAL POSITION

INCREASED R&D BUDGET

IMPROVED WORKING CONDITIONS **SECONDARY**

REDUCED PERSONNEL TURNOVER

NAT1ONAL

PRIMARY SAVINGS TO THE TAXPAYER

BETTER USE OF TAXPAYER DOLLARS

REDUCED UNEMPLOYMENT

STRONGER AND QUICKER RESPONSE

TO THE NATION'S DEFENSE

STRENGTHENING AND PROVIDING A **SECONDARY**

FIRM INDUSTRIAL BASE FOR U.S.

SHIPBUILDING INDUSTRY

CONTRIBUTES TO HEALTHIER ECONOMY

STIMULATES AND ATTRACTS NEW

PERSONNEL

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